Employee Participation Plans: A Selective Bibliography

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EMPLOYEE PARTICIPATION PLANS:
A SELECTIVE BIBLIOGRAPHY

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I. SCOPE

There is an abundance of literature concerning Employee Participation Plans ("EPPs") and the various forms of joint labor-management cooperation, such as quality circles, work groups, and quality of work-life ("QWL") programs. The literature originates from private industry, government agencies, business analysts, and academics working in several disciplines. This bibliography, which was prepared to be a companion to the Journal's Symposium issue, includes citations to books, monographs, and journal articles that provide critical insights and background information on EPPs and related legal and policy issues.

The following sources were searched through July 1994:

ABI/Inform
Academic Index
Business Periodicals Index
Congressional Masterfile 2
Cornell Online Catalog
Current Index to Legal Periodicals
Current Law Index
Dissertation Abstracts Online
Economic Literature Index
Index to Legal Periodicals
PAIS
RLIN
Social Scisearch
Sociological Abstracts

Researchers can find references to later publications, as well as citations not included here, by searching the above indexes and databases with the keywords and subject headings listed below.

The following keywords and phrases are useful when searching CD-ROMs and databases for literature on EPPs:

• employee involvement
• employee participation
• employee participation plans

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1 Searched through Cornell University's Albert R. Mann Library Gateway.
2 Searched on DIALOG via WESTLAW (ACADEM-IND database).
3 Cornell University's online catalog includes the holdings of the Cornell Law Library and the Martin P. Catherwood Library of the New York State School of Industrial and Labor Relations.
4 The Current Law Index is available on CD-ROM as Legal Trac, and through the legal databases LEXIS (LAWREV library; LGLIND file) and WESTLAW (LRI database). Searches using relevant subject headings were performed on Legal Trac, while keyword searches were done on LEXIS.
5 Searched on DIALOG via WESTLAW (DAO Database).
6 Searched on DIALOG via WESTLAW (ECONLIT database).
7 Searched on DIALOG via WESTLAW (PAIS database).
8 Searched on DIALOG via WESTLAW (SOCSCISRCH database).
9 Searched on DIALOG via WESTLAW (SOC-ABS database).
• employee participation programs
• joint labor-management programs
• labor-management cooperation
• quality circles
• teamwork
• teams
• work groups
• workplace partnerships

Books, monographs and journal articles about EPPs can be found by searching indexes and bibliographic catalogs under the following subject headings:

• Collective bargaining — Representation
• Employees’ representation in management
• Industrial management — Employee participation — Law and legislation
• Industrial management — United States — Employee participation
• Industrial relations
• Labor — United States — Legislation
• Management — Employee participation
• Management — Employee participation — Law and legislation
• Management — United States — Employee participation
• Participatory management
• Quality circles — Management
• Quality of products — Management
• Teamwork in industry — Legal aspects
• Trade unions — Organizing activities

II. BACKGROUND INFORMATION

A. CASE STUDIES AND ANALYSIS

1. Books and Monographs


Employee Involvement: Issues for Agencies to Consider in Designing and Implementing Programs: Report to the Ranking Minority Member, Subcommittee on Federal Services, Post Office,


2. Articles


B. FOREIGN LAW AND COMPARATIVE PERSPECTIVES

1. Books and Monographs


2. Articles


III. LEGAL ISSUES: EMPLOYEE PARTICIPATION PLANS UNDER FEDERAL LABOR LAW

A. BOOKS AND MONOGRAPHS


B. ARTICLES


Kohler, Thomas C. "Models of Worker Participation: The Uncertain Significance of Section 8(a)(2)." 27 Boston College Law Review 499-551 (1986).


IV. POLICY ISSUES: EMPLOYEE PARTICIPATION PLANS AND AMERICAN COMPETITIVENESS

A. BOOKS AND MONOGRAPHS


B. ARTICLES


