

Employee Participation Plans: A Selective Bibliography

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EMPLOYEE PARTICIPATION PLANS: A SELECTIVE BIBLIOGRAPHY

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I. SCOPE

There is an abundance of literature concerning Employee Participation Plans ("EPPs") and the various forms of joint labor-management cooperation, such as quality circles, work groups, and quality of work-life ("QWL") programs. The literature originates from private industry, government agencies, business analysts, and academics working in several disciplines. This bibliography, which was prepared to be a companion to the *Journal's* Symposium issue, includes citations to books, monographs, and journal articles that provide critical insights and background information on EPPs and related legal and policy issues.

[†] Reference Librarian, Cornell Law Library, 1993-94: B.A., J.D., Temple University, M.S.I.S., Drexel University.

The following sources were searched through July 1994:

*ABI/Inform*¹
*Academic Index*²
Business Periodicals Index
Congressional Masterfile 2
*Cornell Online Catalog*³
Current Index to Legal Periodicals
*Current Law Index*⁴
*Dissertation Abstracts Online*⁵
*Economic Literature Index*⁶
Index to Legal Periodicals
*PAIS*⁷
RLIN
*Social Scisearch*⁸
*Sociological Abstracts*⁹

Researchers can find references to later publications, as well as citations not included here, by searching the above indexes and databases with the keywords and subject headings listed below.

The following keywords and phrases are useful when searching CD-ROMs and databases for literature on EPPs:

- employee involvement
- employee participation
- employee participation plans

¹ Searched through Cornell University's Albert R. Mann Library Gateway.

² Searched on DIALOG via WESTLAW (ACADEM-IND database).

³ Cornell University's online catalog includes the holdings of the Cornell Law Library and the Martin P. Catherwood Library of the New York State School of Industrial and Labor Relations.

⁴ The *Current Law Index* is available on CD-ROM as *Legal Trac*, and through the legal databases LEXIS (LAWREV library; LGLIND file) and WESTLAW (LRI database). Searches using relevant subject headings were performed on *Legal Trac*, while keyword searches were done on LEXIS.

⁵ Searched on DIALOG via WESTLAW (DAO Database).

⁶ Searched on DIALOG via WESTLAW (ECONLIT database).

⁷ Searched on DIALOG via WESTLAW (PAIS database).

⁸ Searched on DIALOG via WESTLAW (SOCSCIRCH database).

⁹ Searched on DIALOG via WESTLAW (SOC-ABS database).

- employee participation programs
- joint labor-management programs
- labor-management cooperation
- quality circles
- teamwork
- teams
- work groups
- workplace partnerships

Books, monographs and journal articles about EPPs can be found by searching indexes and bibliographic catalogs under the following subject headings:

- Collective bargaining — Representation
- Employees' representation in management
- Industrial management — Employee participation — Law and legislation
- Industrial management — United States — Employee participation
- Industrial relations
- Labor — United States — Legislation
- Management — Employee participation
- Management — Employee participation — Law and legislation
- Management — United States — Employee participation
- Participatory management
- Quality circles — Management
- Quality of products — Management
- Teamwork in industry — Legal aspects
- Trade unions — Organizing activities

II. BACKGROUND INFORMATION

A. CASE STUDIES AND ANALYSIS

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B. FOREIGN LAW AND COMPARATIVE PERSPECTIVES

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